

Settlement Agreement between the Maine Department of Labor and Jacques Fortin D/B/A YPC Forest Enterprise, Inc., Inspection #459666

This Agreement is entered into by and between the Maine Department of Labor, Bureau of Labor Standards and Jacques Fortin D/B/A YPC Forest Enterprise, Inc. (hereinafter called "Employer") to address and resolve violations of Title 26 set forth in the attached citation letter dated August 17, 2021, Inspection # 459666.

RECITALS

YPC Forest Enterprise, Inc. is a corporation in good standing authorized to do business in Maine. Jacques Fortin is the owner and he is authorized to bind the corporation and enter into this Settlement Agreement.

TERMS

Compliance Monitoring

For two (2) years following the execution of this Agreement by the Director, the employer shall provide The Maine Department of Labor, hereinafter called "Agency", access to EMPLOYER'S place(s) of business, records necessary to establish compliance with state and federal wage & hour laws and this Agreement and contact information for employees upon request. EMPLOYER shall submit records to AGENCY within five (5) calendar days of a request for records under this Paragraph.

Acknowledgement and Admission of violations

Employer acknowledges and admits to the violations of 26 MRS §872 (2-A) identified on the citation letter dated August 17, 2021, attached to this agreement.

Technical assistance

Offer of technical assistance

AGENCY invites EMPLOYER to contact Labor & Safety Inspector, Richard Stephens at 207-623-7906 for confidential technical assistance.

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COMPROMISE OF PENALTIES

EMPLOYER agrees to make procedural changes to ensure all paperwork required by 26 MRS §872 is submitted to AGENCY in advance of the 30-day statutory requirement. EMPLOYER agrees to pay \$500.00 of the assessed penalty upon execution of this Agreement. AGENCY agrees to suspend the remaining balance of \$4,500.00 if EMPLOYER complies with the terms of this Agreement and has no additional violations of 26 MRS section §872 for two years from the date of the Agreement.

By entering into this Settlement Agreement, EMPLOYER waives its right to appeal the findings of the violations set forth in the attached citation letter.

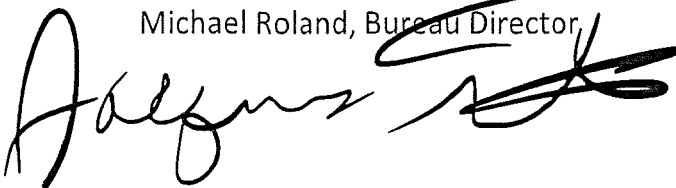
In the event of any breach of this Settlement Agreement, AGENCY may enforce the entire amount of the penalties set forth in the attached citation letter, along with penalties for any additional violations subsequent to the date of this Agreement in State of Maine Superior Court.

Signature(s)



Michael Roland, Bureau Director

Date: _____10/6/21_____



Jacques Fortin, Owner

Date: SEPTEMBER 21 2021